## PATRON BARRING GUIDE BY-LAW

The Wests Group Australia has a duty of care to ensure safety and of its members and guests whilst on Club premises, and will not tolerate the following behaviours:

Swearing / Continued offensive language / Verbal threats	3 months
Quarrelsome conduct	3 months
Fail to follow the reasonable direction of a Manager	3 to 12 months
Misuse of a members card or presenting a fake ID	3 to 12 months
Aggressive behaviour causing minor injury or threats of personal injury	3 months to 5 years
Harassing staff	3 months to 5 years
Theft from the Club or another patron	12 months to indefinite
Malicious damage to Club property	12 months or until restitution is made
Causing serious injury (e.g. 'glassing') or actual bodily harm to another person	Indefinite

The Wests Group Australia reserves the right to change, combine or remove barring periods at any time. NSW Police may also issue penalty notices to persons separate to any Club disciplinary action.

Philip Gardner

Chief Executive Officer Wests Group Australia

